

You understand how to lead.

Now you're ready to expand your ability to lead and feel a real sense of change

Our peer-based program is designed for senior business leaders to learn collectively, providing the opportunity for connection and growth as a trusted community.

The Being Leaders program enables experiential, in the moment learning that sustains capability building. We begin with exploration of the Being Leaders framework.

facilitators and the collective. Participants are invited to bring a workplace project into the program, through which they apply the learning.

Collective sharing and discovery take place at your campfire sessions and shifts are activated through peer triads and workplace challenges. Reflections and actions that sustain change are guided by your

They share back with their teams their experience as it unfolds, or their team join them on the program. This journey builds both capability and lifelong networks with like-minded leaders.

The Being Leaders Framework



Being Leaders expand your ability

What sets our leadership program apart

Peer-based learning

Participants are mutually instrumental in each others learning where everyone contributes to collective lift.

Learning through doing

Coherence is accessed by linking knowing, doing and being throughout the program providing opportunity to embody the work.

A change journey

Transcending knowledge acquisition, we guide you to build capacity as you cross thresholds to sustain change driven by you.



Adaptive content

The program creates room for collective learning agreements and group directed exploration of concepts.

Bring your team with you

An immersion program where leaders have opportunity to co-create thriving workplace culture with their teams.

A reflective place to practice

Safe reflective spaces that challenge your habitual thinking, shift mindsets, allowing leaders to embrace and evoke change.

Ways to access the program

1 Dip your toes in

We'll give you access to our online video resources. Get a sense of what to expect from Being Leaders.

2 Being Leaders

Explore high level topics and content, delving deep into workplace culture and finding better ways to lead.

3 Insight Leaders

Exclusive access, by invitation only. Participants set the agenda, deciding what they need to delve into.

For Human Resources

For organisations seeking out a return on investment for training, the Being Leaders program provides a learning community where there is real time workplace action.

Meet our facilitators



Tim Collings & Melina Lipkiewicz are the co-authors and guides for the Being Leaders program. With more than 40 years' of leadership experience between us, we bring a dynamic style and current view to this program.

For further information, visit our website:

<https://learning.4ileadership.com/beingleaders>

