



A game changer for business, life changing for people



Organisations that strive to uplift performance achieve this through strategy and culture, recognising leaders as key drivers.

Genos Ignite Program

Studies and research spanning decades continue to link higher emotional intelligence to improved performance outcomes. The more you deal with people, the more EQ links to success over IQ. So, it makes sense to uplift organisational performance by upskilling leaders to lead with emotional intelligence.

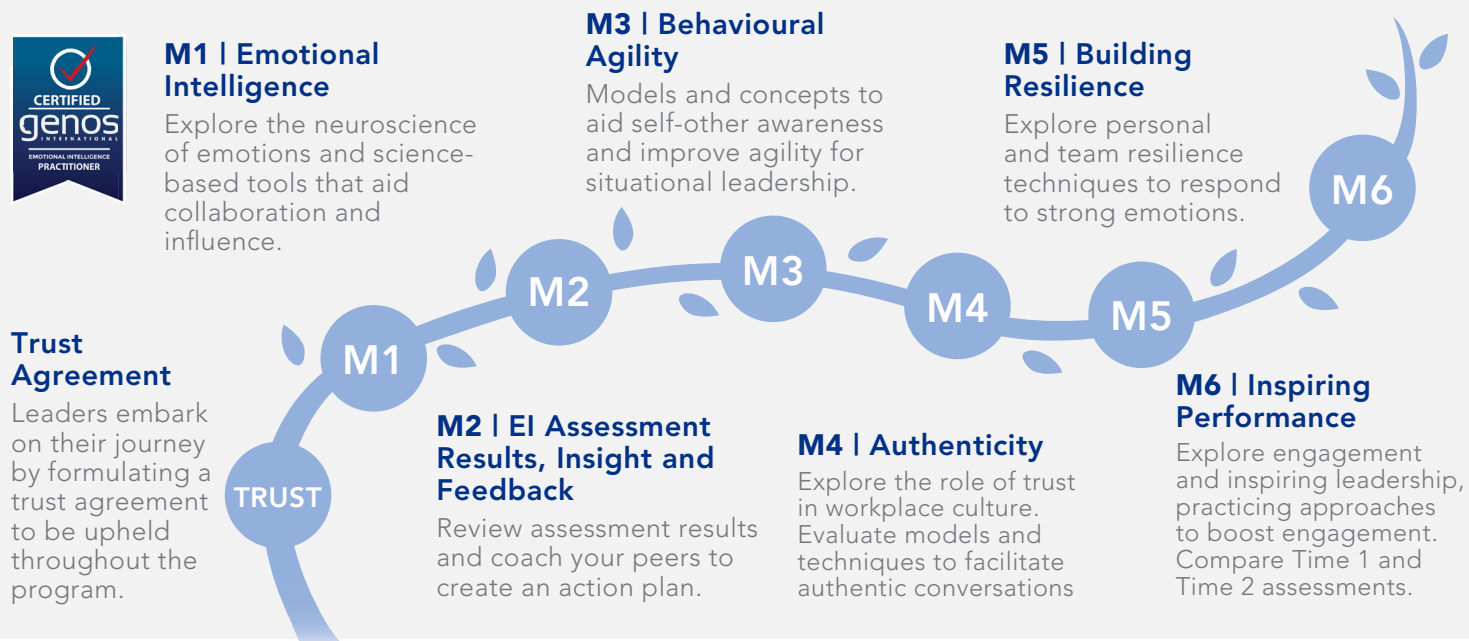
This program is designed for leaders to develop their emotional intelligence in order to improve their impact, influence, decision making, resilience, teamwork, communication, and culture.

Leaders develop capability by immersing themselves in structured and unstructured learning, with workplace application and peer-based learning.

Starting with a trust agreement to align intentions, learning spaces are held monthly. The flow allows for experimentation, workplace application and peer-based learning. We hold space to understand the science of emotions and their role in collaboration and influence, behavioural agility and authenticity, resilience and wellbeing and inspiring performance for impact.

PROGRAM CONTENT

Timed EI assessments can occur between M1-M2 and M5-M6.



Inspiring cultures to thrive, so people thrive



Ignite Plus | An extended PeopleQ program which brings trust into focus



These modules build on the foundations of the Genos Ignite program by deepening our understanding of high performing cultures and trust.

M7 | Conversational Lens



We explore workplace challenges with a communication and trust lens to transform workplace communication and build team trust. Words create worlds.

M8 | High Performing Teams



Explore and define Psychological Safety in the workplace and how to cultivate safe teams to enhance performance. Explore the subtle nature of interpersonal risk at work, explore the hallmarks of the performance zones to understand the four dimensions of psychological safety. We apply fearless inquiry as a critical skill to promote psychological safety. Builds trust in teams together with module 4 and 7 (M4 and M7).

Fearless Org Scan



A one-on-one session. Apply leadership habits that support a safe and inclusive team, unpack individual results and prepare for team dialogue.

Campfire Conclusion

Leaders share experiences, and learnings.

Strengths Assessment

An optional addition that works in conjunction with module 6 (M6). Debrief with accredited facilitator.

PROGRAM OVERVIEW



Objectives

Explore and practice emotional intelligence (EI) using tools and techniques to apply EI at work. Leaders learn practical tools to use immediately with their teams.



Delivery

A structured, individualised immersion program run over eight months. Leaders participate in a 180° or 360° EI assessment and workplace assignments to embed learning. Workbooks cater for individual strengths and opportunities.



Outcomes

Improved self-awareness, workplace relationships, leadership functioning, team harmony, and capacity to facilitate difficult conversations. Build personal resilience and develop capacity to positively influence the way others feel and inspire performance.

PARTICIPANT FEEDBACK

★★★★★ 100% rated content 4 or 5

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██████████ 87% extremely satisfied

███ 10% of the learning occurs during the workshops

██████ 20% is through conversation with others leaders and facilitator

██████████ 70% is through practice and your workplace assignments

Find out more

To discuss how we can co-create programs aligned to your workplace let's connect. We'd love to collaborate with you.

Melina Lipkiewicz 0498 800 008
melina@peopleq.com.au

“Your people's experience is based on your leaders. Leaders are at the heart of culture.”